



**RADICAL  
TRAVEL**

**HAGGIS  
ADVENTURES**

HIGHLAND EXPLORER  
TOURS

## Driver Guide Job Description

Send your CV and Cover Letter to [jointheteam@radicaltravel.com](mailto:jointheteam@radicaltravel.com) to apply for the role.

**IMMEDIATE, FULL TIME, PERMANENT STARTS AVAILABLE. MINIMUM 40 HOUR WEEK GUARANTEED. A VALID UK LICENCE IS REQUIRED FOR THIS POSITION.**

Looking to do something a wee bit different? We're on the hunt for new driver guides who are enthusiastic and energetic, with a crazy passion for Scotland. As far as jobs go, yours could be pretty awesome.

Our Driver-Guides love Scotland to the max. Scotland's scenery speaks for itself, but these legends take our passengers' experience to the next level. We train them to know Scotland better than anyone, and they like to have a laugh. We are looking for people who will be passionate about showing-off our epic wee country to visitors. Imagine your office being an ever-changing scenic environment, from forest to beach, Highlands to Islands. You could say it's 'living the dream'.

### Company Overview

Our tours are where strangers become friends, all united under the same clan, on a mission to have epic experiences in Scotland.

As "Green Tourism" Gold award winners we have been recognised for the efforts we make to ensure that the environment and communities we visit remain for generations to come. HAGGIS Adventures & Highland Explorer Tours are carbon neutral, and have developed a five-point Climate Action Plan to guide us - committing to carbon reductions and evolving to support the transition to a zero-carbon future.

We support the communities we visit by operating voluntourism trips where customers and staff members get involved in local projects such as tree planting and footpath repairs. We also encourage litter picking on tours and all our staff to use their two charity days per year for a worthy cause.

## Driver Guide Role Overview

- Represent the company delivering all aspects of our tour programme to domestic and international customers. This includes public speaking and delivery of information in an entertaining and engaging manner.
- Tours vary from one day to five days so nights away from home will be required.
- You should have a passion for Scotland, be able to deliver excellent customer service and have an outgoing and welcoming personality.
- The role will involve driving a Passenger Carrying Vehicle (PCV). Inhouse training available if you don't currently hold a PCV licence.
- A full time, permanent contract but part-time or flexible patterns may be available.
- A salary £25,000 to £31,500 (dependent on experience) plus benefits per annum.
- Average of 40 hours per week.
- Work pattern Monday to Sunday. Hours generally between 6.30am and 9.30pm. Monthly rota in advance.
- 28 days paid holidays per annum.

### Additional Benefits:

- **RARE IN THE INDUSTRY - NO REDUCTION IN OFF SEASON MONTHLY SALARY**
- Extended winter leave option
- Discounted world wide travel/tours
- Two paid Charity Volunteering Days per annum
- Full Guide training including 1st Aid
- Subsidised PCV Driver Training

Job Types: Full-time, Part-time, Permanent

Part-time hours: 40 per week

Salary: £25,000.00-£31,500.00 per year

Benefits:

- Additional leave
- Casual dress
- Company events
- Company pension
- Cycle to work scheme
- Discounted or free food
- Employee discount
- Private dental insurance

- Private medical insurance
- Referral programme
- Sick pay

Schedule:

- 10 hour shift
- 12 hour shift
- 8 hour shift
- Day shift
- Holidays

Supplemental pay types:

- Bonus scheme
- Commission pay
- Tips

COVID-19 considerations:

We have all adapted to this new world, where it's imperative for us to take additional measures to stay healthy. When you work with us reassured that we have put numerous new measures in place to elevate our hygiene standards and protocols.

Ability to commute/relocate:

- Edinburgh, EH6 5BJ: reliably commute or plan to relocate before starting work (required)

Application question(s):

- In a few sentences, please tell us why are you the best candidate for a position of tour guide, leading tours around Scotland?
- What experience do you have of driving? Do you have any experience of driving in the Highlands of Scotland?

Licence/Certification:

- UK licence (required)

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