



**RADICAL
TRAVEL**

**HAGGiS
ADVENTURES**

HIGHLAND EXPLORER
TOURS

Looking to do something a wee bit different? We're on the hunt for new team members who are enthusiastic and energetic, with a crazy passion for Scotland to join our Driver Guide Team. As far as jobs go, yours could be pretty awesome.

Our Driver-Guides love Scotland to the max. Scotland's scenery speaks for itself, but these legends take our passengers' experience to the next level. They know Scotland better than anyone, and they like to have a laugh. We are looking for people who love travel and are passionate about showing-off our epic wee country to visitors. Imagine your office being an ever-changing scenic environment; from forest to beach, Highlands to Islands. You could say it's 'living the dream'.

Company Overview

Our tours are where *strangers become friends,* all united under the same clan, on a mission to have epic experiences in Scotland.

Families and that sense of community is more important now than ever. HAGGiS Adventures & Highland Explorer Tours are proud to be part of a family-owned brand, The Travel Corporation whose common goal is to share the love of travel.

We understand that travel is an incredible gift. It has the ability to open our eyes, our hearts, and our minds to the unique cultures and spellbinding beauty of the natural world.

As "Green Tourism" Gold award winners we have been recognised for the efforts we are making to ensure that the environment and communities we visit remain for generations to come. We are proud to announce that from the 1st of January 2022, all HAGGiS Adventures & Highland Explorer Tours are carbon neutral. We've developed a five-point Climate Action Plan to guide us - committing to carbon reductions and evolving to support the transition to a low-carbon future.

Driver Guide Role Overview

- Represent the company delivering all aspects of our tour programme to domestic and international customers. This includes public speaking and delivery of historical, cultural and entertaining information.
- Tours vary from one day to ten days so nights away from home will be required.
- You should be passionate about travel, Scottish culture and history, and working with people.
- The role will involve driving a Passenger Carrying Vehicle (PCV) and will require some lifting.
- An 18-month full-time contract. (Flexible patterns may be available)
- Once qualified you will earn up to £25,000 p.a
- Work pattern Monday to Sunday, working away from home will be required
- Average of 45 hours per week (working hours in peak season will be considerably more with time in lieu earned and given back during the shoulder season)
- Hours generally between 6.30am and 9.30pm
- 28 days paid holidays per annum (including public holidays)

Additional Benefits:

- Two paid Charity Volunteering Days per annum
- Full Guide training including 1st Aid
- Subsidised in-house PCV Driver Training
- Additional leave
- Casual dress
- Company events
- Company pension
- Cycle to work scheme
- Employee discount
- Free or subsidised travel
- On-site parking
- Private dental insurance
- Private medical insurance

Salary:

- Once qualified you will earn up to £25,000 p.a

Additional pay:

- Commission pay
- Tips

COVID-19 considerations:

We have all adapted to this new world, where it's imperative for us to take additional measures to stay healthy. When you work with us reassured that we have put numerous new measures in place to elevate our hygiene standards and protocols.

To apply please send your CV along with a cover letter answering the questions below to jointheteam@radicaltravel.com.

Application questions:

1. In 1-2 sentences, please describe how your previous experience is relevant to this role? Why are you a good fit for this job?
2. What excites you about this role and made you want to apply?
3. Please describe your interest in working with us.
4. Imagine you are a tour guide in Scotland and someone is looking for suggestions on how to spend the ideal day in this stunning country, what would your suggested itinerary for their day be?